



Strategic Plan Priority | Funding & Accountability

Goal: Equitable funding across the state to ensure that all students have the funding and opportunities they need regardless of their geographical location or other needs.

OSPI Staffing Enrichment Workgroup Recommendations

PREPARED FOR THE JANUARY 2020 BOARD MEETING

Information

Materials included in packet:

- [OSPI Staffing Enrichment Workgroup Recommendations](#)

Synopsis:

Member Holly Koon served as the State Board of Education representative on the Staffing Enrichment Workgroup convened and led by OSPI. The workgroup focused its efforts on eliminating opportunity gaps and with that lens reviewed the allocations of staff that the state funds as part of the program of basic education. The found that high supports and high expectations for all students are delivered by a workforce that is diverse, culturally responsive, racially literate, and aware. In addition, the workgroup expressed a belief that Washington's K–12 students must be served by equity-based policies that support and empower educators, families, and communities. The report includes six high level recommendations:

1. Modify current prototypical school level sizes.
2. Meet students' needs for safety as well as mental, social, emotional, and behavioral health.
3. Provide impactful professional development to all staff.
4. Increase flexibility with transparency and accountability.
5. Raise staffing levels to meet those set in Initiative 1351 and provide additional funds for schools in the Capital Budget.
6. Reconvene the Workgroup.

This report provides a student-focused, phase-in approach over six years to address the evolving needs of the students of our state.