



SCHOOL SAFETY MANDATED COST STUDY

JANUARY 2018



COST OF RCW's and WAC's PER SCHOOL

School Safety Planning: 19 hours admin/roughly \$10k in supplies-equipment

[RCW 28A.320.125](#) – Safe district and school plans required

[RCW 28A.320.126](#) – Emergency response system

[RCW 36.28A.060](#) – School mapping

[WAC 51-54-0400](#) – Emergency Planning & Preparedness

Bullying – HIB: 7 hours admin/3 hours fac&staff/\$1500 in supplies

[RCW 28A.300.285](#) - Harassment, intimidation, and bullying prevention: cyberbullying

[RCW 9.61.260](#) – Cyberstalking

[RCW 9A.36.078](#) - Malicious harassment - Finding

[RCW 28A.600.480](#) – Reporting Harassment, Intimidation, Bullying Immunity

[WAC 495A-121-011](#) - Definitions

Emotional or Behavioral Distress-Suicide Plans: 6 hours admin/2 hours fac&staff

[RCW 28A.320.127](#) – Recognition of Emotional-Behavioral Distress

Firearms & Weapons on School Grounds: 2 hours admin/3 hours staff/\$2000 materials

[RCW 28A.600.420](#) - Firearms on school grounds

[RCW 9.41.280](#) - Firearms and other dangerous weapons on school grounds

[RCW 9.91.160](#) - Possession of personal protective spray devices

[RCW 9.61.160](#) – Threats to bomb or injure property

Gang Activity in Schools: 6 hours admin/2 hours fac&staff/\$500 materials

[RCW 28A.600.455](#) – Gang activity – Suspension or expulsion

[RCW 9A.46.120](#) - Criminal Gang Intimidation

[RCW 9.94A.030](#) – Definitions: criminal street gangs, gang membership, gang-related

[RCW 28A.225.225](#) - Applications from Non-Resident Students

[RCW 28A.320.490](#) - Task force on gangs in schools

Juvenile Sex Offenders in Schools: 3 hours admin/1 hour staff/\$200 materials

[RCW 9A.44.130](#) – Law enforcement notification of schools

[WAC 392-400-295](#) - Emergency expulsion – limitations

Locker Searches: 1 hour admin/\$200 materials

[RCW 28A.600.210](#) – Locker searches: drug activity, weapons

[RCW 28A.600.220](#) – Locker searches – No expectation of privacy

[RCW 28A.600.240](#) - Notice and reasonable suspicion

Suicide - Troubled Youth: 9 hours admin/8 hours staff/\$1800 materials

[RCW 28A.320.127](#) Plan for screening and response to emotional or behavioral distress

[RCW 28A.320.1271](#) Model school district plan for recognition, initial screening and response to emotional or behavioral distress

Threat Assessment: 13 hours admin/2 hours fac&staff/\$3500 supplies

[RCW 28A.320.128](#) Threats of violence: Notice and disclosure policies - Student conduct

[RCW 13.04.155](#) Notification to school principal of conviction, adjudication, or diversion

[RCW 9A.04.110](#) Definition of "Threat"

[RCW 9A.46](#) Harassment

[RCW 28A.225.330](#) Enrolling students from other districts

[RCW 13.40.215](#) Juveniles found to have committed violent or sex offense or

[RCW 9.41.280](#) Possessing dangerous weapons on school facilities

Tobacco, Alcohol, Drugs: 4 hours admin/\$1000 supplies

[RCW 28A.210.310](#) – Prohibition on use of tobacco

[RCW 69.50.435](#) – Controlled substances

[RCW 69.50.445](#) – Open consumption of marijuana

Transportation: 7 hours admin/3 hours transportation

[RCW 28A.160](#) – Student Transportation

SUMMARY:

- 77 Hours by admin (2) @ \$50/hr: \$7700
- 8 Hours by a faculty/staff group (40) @ \$32/hr: \$10,240
- Supplies (not counting cost of school mapping): \$20,700
- **Estimated cost per school: \$38,640 per year**



WHAT MAKES A SCHOOL SAFE? HOW DO WE

- **WHAT MAKES A SCHOOL SAFE?**
DEFINITION: Identify risks, develop a plan to mitigate risks, measure plan for effectiveness
- **WE HAVE DEVELOPED A SAFE SCHOOL MEASURING TOOL TO PROVE SCHOOL "IS AS SAFE AS POSSIBLE"**

Algorithm determines school's risk levels so as to negate self assignment of risk level, and school's risks/corresponding risk levels can be different to capture individuality of school/district

SIMPLE SCHOOL SAFETY ALGORITHM: TO DETERMINE RISK LEVELS

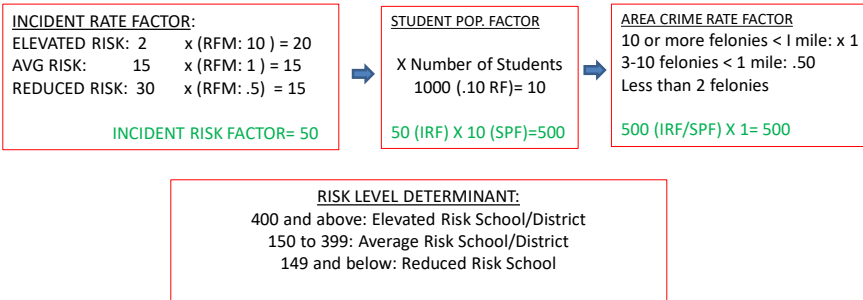


CHART DETERMINING WHAT A SCHOOL MUST DO AND WHAT IT WILL COST

Monthly Safety Checklist							
Please mark "x" in your school column when task is completed							
Month	Task	Participants	Due Date	Admin Time	Faculty/Staff	Cost	
August	School Mapping Review	Principal/Admin Team		2		Time	
August	Update safety plans/Critical Information packet/Emergency Response System	Principal/Admin Team		1		\$600	
August	3rd party contractor protocols review	Facilities		1		\$50.00	
August	Present safety plan to staff	Principals/Faculty and Staff		1	1	\$200	
August	Review emergency plans for effectiveness and schedule year long drills	Principals		2		Time	
August	Emergency Planning and Preparedness with local emergency responders	Admin		3		\$1500/yr	
August	District Safety Committee Meeting, communication protocols	District Staff		1		Time	
August	Table Top 1 of 3 throughout the year	Principal/Admin Team		3		\$50.00	
August	HIB Training for faculty and staff	Principals/Faculty and Staff		1	1	\$30.00	
August	Train Substitutes on emergency procedures	District Staff		2		\$50.00	
August	Review Incident Reporting with all staff	Principals/Faculty and Staff		1	0.5	\$1000/yr	
August	Determine Parent Training Topics and Dates, Announce	Principal/Admin Team		1		\$100	
August	Ensure all plans are updated and in classroom wall pockets/ electronically	Principals/Faculty and Staff		2	0.5	\$1500/yr	
August	Practice Fire Drill	Principals/Faculty and Staff		1	0.25	Time	
August	Practice Lockout and Lock-in procedures in collaboration with NDPD_After Crisis	Principals/Faculty and Staff		1	0.25	Time	
August	Send dates of drills to Superintendent	Principals		1			
August	Communicate to parents what communication they can expect from us before,	Principals/Faculty and Staff		2		\$50	
August	How to avoid a false allegation of sexual misconduct training with all faculty and staff	Principals/Faculty and Staff		1		\$50.00	
August	Scenario Training with Faculty and Staff	Principals/Faculty and Staff		1	0.25	Time	
August	Reunification Site Training with assigned individuals	Principals/Faculty and Staff		1	0.25	Time	
August	Sweep and Recovery Team training	Principal/Admin Team		1		\$25.00	
August	Camera, Raptor, and Access Control Hardware Review/Replacement	Principal/Admin Team		2		\$00/yr	



SAMPLE SAFE SCHOOL MEASURING TOOL

School Score: 39/100	Relevant to school	Identified Risk	Policy in Place	Actions Embedded	Evaluated for Effective	Education/Proactive	Total Score
Safe School Standard							
Emergency Operation Plans	Yes	X	X				2
Crisis Response Analysis	Yes	X	X			X	3
Safety Inspections	Yes		X	X	X		3
Student Safety and Security Ed.	Yes		X				1
Staff Safety and Security Ed.	Yes	X	X				2
Extra-Curricular Event Mngmt	Yes		X				1
School Climate Monitoring	Yes		X				1
Parent Safety and Security Ed.	Yes		X				1
HIB Prevention Protocols	Yes		X				2
Incident Reporting Policy and Procedures	Yes		X				1
Gang Prevention	Yes	X	X	X	X	X	5
RTV (Risk/Threat/Vulnerability)	Yes		X				1
Sexual Misconduct Prevention	Yes		X				1
Active Shooter Prevention	Yes	X	X				2
Crime/Vandalism Prevention	Yes	X	X	X			3
Drug/Alcohol/Tobacco Prevention	Yes	X	X				2
Threat Assessment Protocols	Yes		X		X		2
Transportation Ops/Crisis Response	Yes	X	X				2
Student Supervision	Yes	X	X				2
Suicide Prevention/Response	Yes	X	X				2



MAIN EXPENDITURE EXAMPLES

ELEMENTARY SCHOOLS	OPERATIONAL SECURITY	PHYSICAL SECURITY
Type A School	Campus Monitor 10 hours Fac/Staff training (5hrs x 2x) 5 hours Student Training (1hr x 5x) 1 hour Parent Training Video taping training for all components above Extra Security for Events Transportation Training (3hrs x 3x) Incident Software and Monitoring Threat Assessment Team	IP Based Video Cameras (outside only) Access Control Panels Intrusion Alarms Bollards PA systems Window Tint Integrated Video/AC system Outdoor Motion Controlled Lighting Fencing
Type B School	12 hours Fac/Staff training (4hrs x 3x) 7 hours Student Training (1hr x 7x) 2 hours Parent Training () Video taping training for all components above Transportation Training (3hrs x 3x) Incident Software and Monitoring	IP Based Video Cameras (outside only) Access Control Panels Intrusion Alarms Bollards PA systems Window Tint Integrated Video/AC system Outdoor Motion Controlled Lighting
Type C School	12 hours Fac/Staff training (4hrs x 3x) 7 hours Student Training (1hr x 7x) 2 hours Parent Training () Video taping training for all components above Transportation Training (3hrs x 3x) Incident Software and Monitoring	IP Based Video Cameras (outside only) Access Control Panels Intrusion Alarms Bollards PA systems Integrated Video/AC system



MAIN EXPENDITURE EXAMPLES

MIDDLE AND HIGH SCHOOLS	OPERATIONAL SECURITY	PHYSICAL SECURITY
<u>Type A School</u>	School Resource Officer Campus Security Staff 12 hours Fac/Staff training (4hrs x 3x) 7 hours Student Training (1hr x 7x) 2 hours Parent Training () Video taping training for all Extra Security for Events Transportation Training (3hrs x 3x) Incident Software and Monitoring Threat Assessment Team	IP Based Video Cameras Access Control Panels Intrusion Alarms Bollards PA systems Window Tint Integrated Video/AC system Metal Detectors Outdoor Motion Controlled Lighting Fencing
<u>Type B School</u>	Campus Security Staff 12 hours Fac/Staff training (4hrs x 3x) 7 hours Student Training (1hr x 7x) 2 hours Parent Training () Video taping training for all Extra Security for Events Transportation Training (3hrs x 3x) Incident Software and Monitoring Threat Assessment Team	IP Based Video Cameras Access Control Panels Intrusion Alarms Bollards PA systems Window Tint Integrated Video/AC system Outdoor Motion Controlled Lighting
<u>Type C School</u>	Campus Monitor 12 hours Fac/Staff training (4hrs x 3x) 7 hours Student Training (1hr x 7x) 2 hours Parent Training () Video taping training for all Transportation Training (3hrs x 3x) Threat Assessment Team	IP Based Video Cameras Access Control Panels Intrusion Alarms Bollards PA systems Integrated Video/AC system Outdoor Motion Controlled Lighting



ELEMENTARY SCHOOL

BASED ON 450 STUDENTS PER SCHOOL	OPERATIONAL SECURITY	PHYSICAL SECURITY	TOTAL COST ESTIMATE (1st yr/following years)
<u>Type A School</u>	\$65	\$127/25	\$192/\$90
<u>Type B School</u>	\$37	\$103/22	\$140/\$59
<u>Type C School</u>	\$32	\$78/18	\$110/\$50



MIDDLE SCHOOL

<u>Type A School</u>	\$125	\$157/\$67	\$282/\$192
<u>Type B School</u>	\$101	\$132/\$49	\$233/\$150
<u>Type C School</u>	\$89	\$97/\$33	\$186/122



HIGH SCHOOL

BASED ON 1200 STUDENTS PER SCHOOL	<u>OPERATIONAL SECURITY</u>	<u>PHYSICAL SECURITY</u>	<u>TOTAL COST ESTIMATE</u>
<u>Type A School</u>	\$197	\$167/71	\$364/268
<u>Type B School</u>	\$167	\$143/52	\$310/219
<u>Type C School</u>	\$98	\$101/41	\$199/1139