

Equity Lens



COLLABORATE

WHO? Are our

- Marginalized students?
- Historically excluded communities?
- Other partners?

Have we proactively engaged the above?

IDENTIFY

WHAT? Are the

- Potential unintended Consequences?
- Institutional policy barriers?
- Problematic practices?
- Restorative measures?
- Impacts on students?

ACT

HOW? Are we

- Exposing and removing barriers?
- Redistributing access to opportunity and power?
- Disrupting and dismantling practices that cause predictable and disproportionate student outcomes?

Bottom line: HOW will this action achieve educational equity?
