

DRAFT EVALUATION INSTRUMENT FOR EXECUTIVE DIRECTOR FOR 2010

Executive Director Performance Evaluation

1. Implements SBE Strategic Plan and Work Plan (may change at retreat):
 - a. Goal 1: Improve achievement for all students.
Goal 2: Improve graduation rates.
Goal 3: Improve student preparation for post-secondary education and the 21st century world of work.

Meets or Exceed Goal (circle one)

Comments:

Need for Improvement

Comments:

- b. Work Plan:
 - i. Meaningful High School Diploma and CORE 24 Implementation Task work groups.
 - ii. Accountability work group.
 - iii. Math and Science Standards and Curriculum Alignment.
 - iv. Special Reports and Updates to Board.

Meet or Exceed Goal (circle one)

Comments:

Need for Improvement

Comments:

2. Relationship with the Board:

- a. Present useful and thoughtful recommendations to SBE.
- b. Communicates reliably, accurately and openly with SBE.
- c. Responds appropriately to SBE member request.
- d. Implements a system to use individual and collective talents of the SBE to maximize potential.
- e. Uses and supervises staff effectively to support SBE goals.

Meet or Exceed Goal (circle one)

Comments:

Need for Improvement

Comments:

3. Fiscal Management

- a. Provides sound budget management aligned with SBE and organizational priorities.
- b. Manages budget preparation and advocacy with the Legislature for appropriate resources.

Meet or Exceed Goal (circle one)

Comments:

Need for Improvement

Comments:

4. Business Management:

- a. Uses effective practices in human resource management by implementing hiring practices and aligning staff with essential activities.
- b. Possesses and applies knowledge of legal issues affecting SBE.
- c. Pursues and secures appropriate and adequate sources of support for policy activities.

Meet or exceed Goal (circle one)
Comments:

Need for Improvement
Comments:

5. External Relations:

- a. Promotes the SBE mission and activities through effective collaboration with other organizations.
- b. Communicates SBE policies, principles, and positions effectively.

Meet or exceed Goal (circle one)
Comments:

Need for Improvement
Comments:

Additional Remarks: